

STEP

Safety

We are passionate about the health, safety and well-being of our people, the community and the environment.

Teamwork

Together we face and overcome challenges and hold each other accountable by communicating openly with respect and integrity.

Excellence

We strive to excel by continuously learning, developing skills and delivering quality outcomes for our clients.

Pride

We are proud of and celebrate our achievements. We make things happen by creating fun, innovative and collaborative environments where everyone is empowered to be successful.

HEALTH AND SAFETY

Georgiou is a national company in the building, civil construction and property development sectors. With more than 35 years experience in delivering major infrastructure and building solutions to government and private clients.

Georgiou has implemented our *Safety is My Way* culture which is defined as a *personalised brand of exemplary safety behaviours that influence and encourage a high performing 'authentic' safety culture*. This cultural journey continues to be fundamental to our workplace culture and OHS performance improvements.

Georgiou shall, as far as practicable, provide and maintain a safe work environment including work conditions, practices and procedures for employees and persons who come in contact with the Company.

In order to achieve this commitment, Georgiou will:

- set health and safety objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness,
- deliver a personalised brand of health and safety to encourage exemplary safety behaviour,
- identify, recognise and reward individuals and teams who exemplify *Safety is My Way*,
- create a high performing 'authentic' safety culture where people actively care about the safety and wellbeing of themselves and others,
- communicate, consult and engage with our workers, leaders, clients, subcontractors and stakeholders on health and safety matters to improve safety culture, compliance and performance,
- record and investigate incidents and non-compliances within our operations and implement actions and, where appropriate, programs for future prevention,
- take reasonable steps to identify, eliminate and minimise health and safety risks and hazards so as to provide a safe work environment,
- implement, review, maintain and continuously improve our management system and practices to meet our business needs, AS/NZS 4801, client and other obligations, and
- comply with legal, client and other obligations to which we subscribe, relating to health and safety.

All persons who work for Georgiou have a personal responsibility for implementing this Policy.

John Georgiou
Chief Executive Officer
September 2015

POLICY

