

STEP

Safety

We are passionate about the health, safety and well-being of our people, the community and the environment.

Teamwork

Together we face and overcome challenges and hold each other accountable by communicating openly with respect and integrity.

Excellence

We strive to excel by continuously learning, developing skills and delivering quality outcomes for our clients.

Pride

We are proud of and celebrate our achievements. We make things happen by creating fun, innovative and collaborative environments where everyone is empowered to be successful.

INJURY MANAGEMENT

Georgiou is committed to assisting injured workers return to work as soon as medically appropriate and will adhere to the requirements of the relevant workers compensation and injury management legislation in the jurisdictions in which we operate.

Georgiou is committed to the task of planning, implementing and maintaining an effective rehabilitation program to:

- ensure the occupational rehabilitation process is commenced, including a return to work program, as soon as possible after the occurrence of an injury or illness in a manner consistent with medical judgement and in accordance with the requirements of the relevant Workers' Compensation Act,
- expediently treat and rehabilitate to minimise disruption to peoples wellbeing and operations,
- provide appropriate duties to injured employees, where practicable, as an integral part of the rehabilitation process,
- consult with employees to ensure our rehabilitation programs operate effectively,
- ensure participation in a rehabilitation programme will not, in itself, prejudice an incapacitated employee, and
- maintain confidentiality of employee information during the return to work and rehabilitation process.

Management supports the injury management process and recognises that success relies on the active participation and co-operation of the injured worker. Employees are required to support and co-operate with their rehabilitation program. Whenever possible, suitable duties will be arranged internally having regard for the injured worker's medical restrictions.

All persons who work for Georgiou have a personal responsibility for implementing this Policy.



John Georgiou
Chief Executive Officer
September 2015

