

STEP

Safety

We are passionate about the health, safety and well-being of our people, the community and the environment.

Teamwork

Together we face and overcome challenges and hold each other accountable by communicating openly with respect and integrity.

Excellence

We strive to excel by continuously learning, developing skills and delivering quality outcomes for our clients.

Pride

We are proud of and celebrate our achievements. We make things happen by creating fun, innovative and collaborative environments where everyone is empowered to be successful.

SUSTAINABILITY

Georgiou is a National building construction, engineering and property development company, delivering major projects across Western Australia, Queensland, Victoria and New South Wales. With more than 35 years' experience in delivering major infrastructure and building solutions to government and private clients, Georgiou aims to be *'the best people to work with'*.

Georgiou is committed to promoting a culture of sustainability, managing our operations in a manner that minimises our environmental and social impacts and enabling the integration of sustainability principles and practices into everything we do.

In order to achieve this commitment, Georgiou will:

- Focus on integrating sustainability initiatives throughout our business;
- Be ethically responsible in managing the projects we construct, the materials we procure and the people we employ;
- Set sustainable objectives and targets applicable to our projects prior to commencement and facilities on a yearly basis;
- Engage with local communities to achieve shared and lasting outcomes;
- Support our workforce in being diverse, engaged, motivated and competent - together working towards the sustainable success of our business;
- Facilitate the sharing of ideas, knowledge and innovation, internally and externally, that create financial savings and benefit to society and the environment in which we operate;
- Implement risk and hazard management principles to maintain the health and safety of our people, the surrounding community and the environment; and
- Drive to deliver sustainable profitable growth while satisfying our social, legal and contractual obligations.

All persons who work for Georgiou have a personal responsibility for implementing this Policy.



John Georgiou
Chief Executive Officer
April 2017

POLICY

