

## SUSTAINABILITY

Georgiou is committed to promoting a culture of sustainability, managing our operations in a manner that minimises our environmental and social impacts and enabling the integration of sustainability principles and practices into everything we do.

In order to achieve this commitment Georgiou will:

- focus on integrating sustainability initiatives throughout the business;
- be ethically responsible in managing the projects we construct, the materials we procure and the people we employ;
- set sustainable objectives and targets applicable to our projects prior to commencement and facilities on a yearly basis;
- engage with local communities to achieve shared and lasting outcomes;
- support our workforce in being diverse, engaged, motivated and competent - together working towards the sustainable success of our business;
- facilitate the sharing of ideas, knowledge and innovation, internally and externally, that create financial savings and benefit to society and the environment in which we operate;
- implement risk and hazard management principles to maintain the health and safety of our people, the surrounding community and the environment; and
- drive to deliver sustainable profitable growth while satisfying our social, legal and contractual obligations.

All employees who work for Georgiou have a personal responsibility for implementing this Policy.



John Georgiou  
Chief Executive Officer  
September 2017

