

INDIGENOUS RELATIONS

Georgiou is committed to addressing the disadvantage and inequity experienced by Aboriginal and Torres Strait Islander peoples through the way we conduct business and through initiatives such as employment and training opportunities.

Georgiou seeks to understand, respect and value Aboriginal and Torres Strait Islander cultures, recognising their unique values and beliefs. Guided by our values of Care, Integrity and Excellence and vision to be 'the best people to work with', Georgiou is committed to building genuine partnerships and walking together as equals with Aboriginal and Torres Strait Islander peoples.

As part of its journey, Georgiou operates with an Innovate Reconciliation Action Plan that adopts the following strategies to create a culturally inclusive workplace:

- Engage with members of local Indigenous communities and organisations.
- Positively promote the engagement of Indigenous people seeking work.
- Provide training and development programs for Indigenous people engaged by Georgiou.
- Work closely with Indigenous partners to find their work-ready participants employment opportunities within Georgiou.
- Support the development and expansion of Indigenous small business.
- Develop systems and procedures to support Indigenous relations.
- Promote cross-cultural awareness within the business.



Gary Georgiou
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Georgiou Group
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