

SUSTAINABILITY

The High Street Upgrade Project shall manage its operations to promote positive environmental, social and economic impacts. This will be done by applying the principles of sustainable development to everything we do.

In order to achieve this commitment the Project will:

- benchmark performance against the Infrastructure Sustainability framework, achieving at least 50 points;
- integrate sustainability initiatives across the Project;
- reduce lifecycle material, energy and water impacts by at least 5%;
- be ethically responsible in managing the projects we construct, the materials we procure and the people we employ;
- address sustainability risks and opportunities in the supply chain and leverage procurement to achieve sustainability objectives;
- achieve and publicly report performance against set sustainable objectives and targets on a yearly basis;
- engage with local communities to achieve shared and lasting positive legacies;
- support the culture and wellbeing of our workforce promoting workforce diversity, motivation and competence - together working towards the sustainable success of the Project;
- work towards reducing the gap in employment outcomes between Aboriginal and non-Aboriginal people through achievement of 10% Aboriginal employment and 3% Aboriginal business procurement targets;
- help increase construction industry capacity through achievement of target training rate for construction apprentices and trainees;
- facilitate the sharing of ideas, knowledge and innovation, internally and externally, that create both financial savings and benefit to society and the environment in which we operate;
- implement risk and hazard management principles to maintain the health and safety of our people, the surrounding community and the environment;
- design and construct infrastructure resilient to the shocks and stresses of natural hazards and climate change and
- drive to deliver sustainable profitable growth while satisfying our social, legal and contractual obligations.

All employees who work for the Project have a personal responsibility for implementing this Policy.



Ben Guile
Project Manager
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