



## ENVIRONMENTAL

Georgiou is committed to minimising, where reasonably practicable, its impact on the natural environment and social surroundings for the benefit of current and future generations while enhancing Georgiou's environmental performance.

In order to achieve this commitment, Georgiou will:

- set environmental objectives and targets applicable to the aspects and potential impacts of projects and facilities;
- establish positive relationships with community and stakeholders;
- comply with all applicable environmental laws, regulations, statutory obligations and client environmental requirements;
- identify significant environmental aspects and develop effective and appropriate mitigation measures to minimise environmental impacts;
- provide measures to protect heritage, biodiversity, land and waterways;
- manage potential community impacts related to air quality, noise and vibration;
- practice responsible resource use and waste management including the promotion of efficient use, reuse and recycling of resources;
- implement and maintain Georgiou's management system and practices to meet its business needs, AS/NZS ISO 14001, client and other obligations; and
- hold employees and subcontractors accountable for proactively meeting their environmental responsibilities.

Achieving these commitments is fundamental to demonstrate a positive impact on the environment and communities associated with Georgiou's activities and developments.

All employees, and persons who work with Georgiou, have a personal responsibility for implementing this Policy.

**Rob Monaci**  
Chief Executive Officer  
Georgiou Group  
September 2020

