



HEALTH AND SAFETY

The safety and wellbeing of people at work, or people affected by Georgiou's work, is a priority for the business. At Georgiou, people are the most important asset and work health and safety is everyone's responsibility.

Safety is My Way is Georgiou's commitment to proactively driving the behaviours needed to create an environment which inspires leadership, engagement and recognition of safety within Georgiou.

In order to achieve this commitment, Georgiou will:

- identify, recognise and reward individuals and teams who demonstrate the behaviours that underpin Georgiou's safety culture;
- set health and safety objectives and targets to drive continued improvement;
- identify hazards and risks throughout their operations, take action to implement necessary controls and ensure changes are effectively managed;
- promote awareness of Georgiou's Critical Risks to ensure high-risk activities are planned and completed with robust controls in place;
- communicate, consult and engage with workers, leaders, clients, subcontractors and stakeholders on health and safety matters;
- ensure the continued effectiveness and improvement of Georgiou's management system in meeting business needs, providing safe systems of work and compliance with legal and other obligations; and
- continually innovate to eliminate hazards and reduce any potential risks to health and safety.

Achieving these commitments is fundamental to Georgiou's culture and continuously improving their safety performance.

Individuals working for Georgiou must:

- take reasonable care of the health and safety of themselves and others who may be affected by their acts and omissions;
- immediately report any hazards, incidents, injuries or unsafe behaviours;
- ensure they do not work in a manner which is dangerous to either themselves or others; and
- cooperate with, support and promote occupational health and safety in the workplace.

All employees, and persons who work with Georgiou, have a personal responsibility for implementing this Policy.

Rob Monaci
Chief Executive Officer
Georgiou Group
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