



# COMPANY POLICY

Georgiou

## SUSTAINABILITY

Georgiou is committed to achieving sustainable growth by managing its operations to positively influence environmental, economic and social outcomes.

In order to achieve this commitment, Georgiou will:

- apply innovation, lifecycle thinking and effective planning to drive sustainable performance;
- be ethically responsible in managing project construction, materials procurement and companies employed;
- build long-term relationships with communities and stakeholders;
- support the workforce in being diverse, engaged, motivated and competent;
- engage with supply chain to achieve project sustainability objectives and targets;
- value a culture based on leadership, inclusiveness and personal development;
- facilitate the sharing of ideas, knowledge and innovation within the business and stakeholders;
- manage and minimise all environmental impacts;
- implement risk and hazard management principles to maintain the health and safety of its people, the surrounding community and the environment;
- create long-term sustainable outcomes for our clients aligned to their objectives; and
- deliver sustainable profitable growth while satisfying social, legal and contractual obligations.

All employees, and persons who work with Georgiou, have a personal responsibility for implementing this Policy.

**Rob Monaci**  
Chief Executive Officer  
Georgiou Group  
September 2020

SAFETY | PROFIT | RELATIONSHIPS | PEOPLE | INNOVATION

