

## HEALTH AND SAFETY

Safety is **My Way** is Georgiou's commitment to creating an environment that inspires leadership, engagement and recognition of safety within our workplaces.

In order to achieve this commitment Georgiou will:

- identify, recognise and reward individuals and teams who demonstrate the behaviours that underpin our culture of Safety is **My Way**;
- set health and safety objectives and targets to drive continued improvement;
- identify hazards and risks throughout our operations, take action to implement necessary controls and ensure changes are effectively managed;
- promote awareness of our Critical Risks to ensure high risk activities are planned and completed with robust controls in place;
- communicate, consult and engage with our workers, leaders, clients, subcontractors and stakeholders on health and safety matters; and
- ensure the continued effectiveness of our management system in meeting business needs, providing safe systems of work and compliance with legal and other obligations.

Achieving these commitments is fundamental to our workplace culture and continuously improving our safety performance.

All persons who work for Georgiou have a personal responsibility for implementing this Policy.



Rob Monaci  
Chief Executive Officer  
August 2018



### Our Critical Risks



CRANAGE & LIFTING EQUIPMENT



WORKING WITH MOBILE PLANT & VEHICLES



WORKING WITH ELECTRICITY



WORKING AT HEIGHTS



WORKING WITH LIVE SERVICES



WORKING WITH LIVE TRAFFIC



EXCAVATIONS

